

Dear Customer

I am really proud to announce new leadership in STP Fittings SIA since today.

As part of the transformation of the STP Acuster Group there is the full commitment from Top Management to ensure ethics and good working standards are present in our workforce across the entire company. During this cultural change our former Director Mr Gints Perkons felt this company did not suit him so he is no longer part of our team. With this latest change we are closer to reach our internal commitment to integrity, honesty and compliance with our stakeholders.

We will continue focusing on meeting customer needs and ensuring ethical behavior amongst our colleagues in Baltics Branch and the rest of the international team from South America, Africa and Central Europe.

Please do not hesitate to contact me if you have any inquiry about our transformation process and I take the opportunity to thank you for being our customers, which is at the end our main reason for existence.

We are open for business and wiling to assist you!

A handwritten signature in black ink, consisting of several overlapping, stylized lines that form a unique, abstract shape.

Best regards,

Hector Andreu

General Manager



Latvia, 27th of March 2023